

Workplace Alaska

Class Specification Health Practitioner II

Created:
06/02/1997 by Rachel Wilson
Finalized on:

AKPAY Code: P5213
Class Outline Cat: B
Approved by:

Class Code: PG0422
Class Range: 25
Class Status: Active

Category: Professional
Original Date: 03/31/1989

Class Title: Health Practitioner II
Use MJR Form: Standard

Original Comments:

ORIGINAL - Replaces the job class Physician Assistant II, class code 5220.

Subsequent Revision Dates/Comments:

06/16/90 - Range Change (KY).
03/01/2001 - Range Change - Pilot project.
07/01/2006 - Classification Outline revised. Class code changed to PG0422; AKPAY code P5213. (SBrinkley)
12/01/2006 - Range change from 24 in accordance with Market Based Pay Policy. (DKiesel)
09/25/2008 - Workplace AK spec revision: Added Census Job Code and AKPAY Code fields; Replaced Category field with Class Outline Category; Updated EEO4, SOC, and Class Code fields; Removed DOT field.

Last Update: **EEO4:** B **SOC:** 29-1071 **Census:** 02

Last Update Comments:

Definition:

Under general administrative direction, is assigned to manage a departmental program which provides primary health care in several institutions. The Health Practitioner II plans, coordinates and supervises the delivery of health care to residents of these State facilities. The Health Practitioner II seeks guidance and counsel of appropriate physicians or other medical personnel on a case by case basis. Complicated cases or those requiring medical specialists are referred to the appropriate medical institution or physician for treatment, after the patient is given necessary emergency care. Incumbents of this job class possess either a Physician's Assistant or Advance Nurse Practitioner license in the State of Alaska.

The Health Practitioner II decides or acts on a number of personnel matters pertaining to subordinate Health Practitioners, and recommends others to subordinate staff or supervisor.

Distinguishing Characteristics:

The Health Practitioner II is distinguished from the Health Practitioner I by the responsibility for planning, evaluation and supervision of a primary health care program for a department.

The Health Practitioner classes differ from other medically oriented classes in that diagnosis and treatment is limited to illnesses and emergency care. When necessary, emergency care will be monitored closely by a physician. This job class may be distinguished from nursing classes by the greater emphasis on diagnosis and treatment of illnesses or conditions. Where public health nurses (PHNs) focus on maintaining and encouraging a state of good health and the community as a whole, the Health Practitioner focuses on diagnosis and treatment of specific medical problems in the individual.

Examples of Duties:

Plans, coordinates and supervises the delivery of primary health care to residents of State facilities.

Serves as department medical troubleshooter, working in direct relationship with the facility staff and service providers.

Responds to grievances, Ombudsman, legislative and other inquiries that cannot be handled at the institutional level.

Approves/disapproves all referrals made outside the institution, except in an emergency.

Reviews billings for medical care provided outside the institution.

May make initial assessment and diagnosis of the patient's health status (takes medical history, provides physical examination and obtains appropriate diagnostic tests and X-rays); interprets findings; provides routine medical care and treatment; collaborates with physician sponsor in case management as necessary.

May perform a variety of diagnoses involving uncomplicated diabetes, hypertension, respiratory and circulatory problems, ulcers, venereal disease, gout, dietary deficiencies, colds, influenza, pneumonia, various infections and the like.

May conduct microscopic examinations to identify and isolate various infections and takes blood cell counts; draws blood and prepares for laboratory analysis; takes smears; requests special laboratory assistance for studies beyond the institutional capability. Refers complex symptoms to a physician for assistance in diagnosis and treatment.

May treat sprains and casting of simple fractures; sutures lacerations; removes warts, superficial tumors and cysts; and performs other minor surgical procedures.

Maintains liaison between facility and local physicians and hospitals; deals directly with outside agencies on treatment plans; maintains health records and prepares reports of diagnosis and treatment.

May prescribe class II-V drugs as appropriate to the individual treatment plan and in accordance with State licensing requirements and the prescriptive authority granted by the Board of Nursing or the Medical Board.

Promotes staff development; analyses needs; plans and develops training programs for health care professionals and paraprofessionals, including curriculum development, courses planning, teaching and evaluating of staff; plans and conducts in-service programs.

Develops, implements and maintains ongoing data collection systems to monitor the quality of health care in the facilities.

Knowledge, Skills and Abilities:

Working knowledge of supervisory and training principles and techniques.

Working knowledge of the organization and environment of nursing homes or correctional facilities.

Working knowledge of planning and budgeting processes.

Considerable knowledge of methods of general medicine and primary health care.

Considerable knowledge of appropriate responses to life threatening situations.

Considerable knowledge of methods of diagnosing and treating the more common medical disorders as well as the symptoms of more serious illnesses or conditions.

Considerable knowledge of the appropriate laboratory tests and drug and/or physical therapies available.

Considerable knowledge of normal physical and mental development and the aging process.

Ability to direct and motivate others.

Ability to examine, diagnose and recommend treatment for the more common physical diseases and injuries.

Ability to interpret routine laboratory analyses and X-rays, and to prepare case histories.

Ability to think and act quickly in emergencies.

Ability to recognize the symptoms of drug abuse and respond appropriately to attempts to obtain unnecessary prescriptions.

Minimum Qualifications:

Three years experience in providing primary health care to a client group. With the State of Alaska, this is equivalent to Health Practitioner I or Public Health Nurse III with an Advanced Nurse Practitioner role.

Special Requirements: Must possess licensure in the state of Alaska as either an Advanced Nurse Practitioner or a Physician's Assistant per 12 AAC 44.400 or 12 AAC 40.400.

The employing department may require establishment of a collaboration agreement with an approved physician as a condition of employment.

Required Job Qualifications:

(The special note is to be used to explain any additional information an applicant might need in order to understand or answer questions about the minimum qualifications.)

Special Note:

The employing department may require establishment of a collaboration agreement with an approved physician as a condition of employment.

Minimum Qualification Questions:

Do you have three years experience in providing primary health care to a client group?

AND

Are you eligible for licensure as either an Advanced Nurse Practitioner or a Physician's Assistant per 12 AAC 44.400 or 12 AAC 40.400?